

# Senior Community Service Employment Program



## PY04 Year End Highlights

### Overview

The Senior Community Service Employment Program (SCSEP) is a community service and employment training program for older workers. Authorized by the Older Americans Act of 1965, SCSEP provides subsidized, part-time, community service employment training for low-income persons age 55 or older, who have poor employment prospects.

(Link to SCSEP home page: <http://www.doleta.gov/seniors/> )

PY04 was a transitional year for SCSEP data collection, and the PY 2004 data are now available.

Over 93,000 individuals participated in SCSEP providing nearly 46 million hours of community service, including service to the general community as well as service to the elderly community. The average number of hours per participant was 496, which is equal to about 24 part-time work weeks. SCSEP also provided 1,050,119 hours of training to participants in PY 2004. The percentage of these individuals exiting the program and transitioning to permanent jobs was 36%.

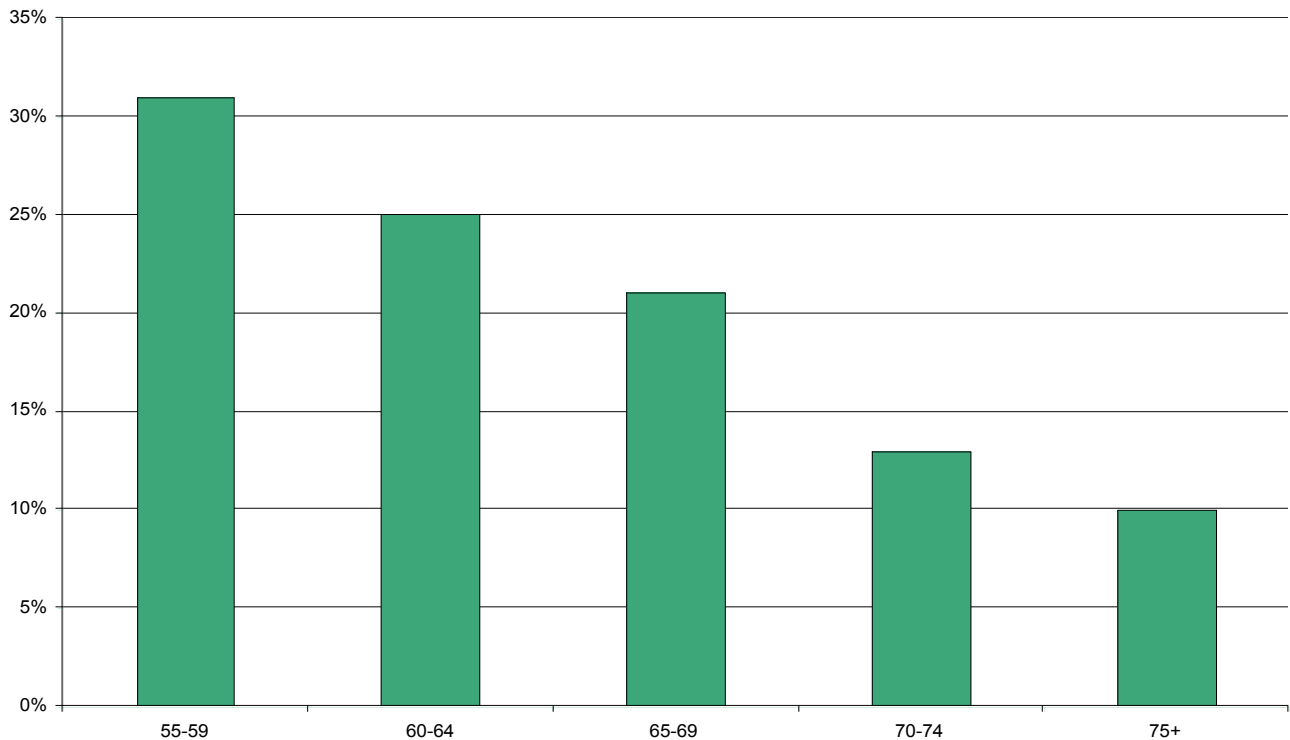
### PY04 Year End Highlights

• <b>Participants</b> providing community service	94,469
• <b>Hours worked</b> in community service	45,766,196
• <b>Average number</b> of hours worked	496
• <b>Hours of training</b> provided	1,050,119
• Percentage of exiters finding <b>permanent jobs</b>	36%
• Percentage of participants <b>age 65 and over</b>	44%
• Percentage of <b>female participants</b>	71%

### Notable Participant Characteristics

Over two thirds of participants have no education beyond high school. Sixty-three percent of the participants were at least 60 years old. SCSEP participants are age 55 and over – nearly half were over 65. The majority of participants (71 percent) were women. Forty-five percent were minorities. Individuals with disabilities made up 15 percent of the participants. Fifteen percent of the participants were veterans or their spouses.

### Age Distribution of SCSEP Participants



**Total participants served: 92,214 (unduplicated count)**

### National Employ Older Workers Week September 18 - 24, 2005

Celebrated annually, National Employ Older Workers Week (NEOWW) showcases the SCSEP efforts of over 40 years in serving the job training and placement needs of people with limited financial resources who are age 55 or older. Since its inception, this program has helped over one million people enter the job market by providing workforce services to older Americans and exploring ways for older workers to respond to the rapidly changing skills demands of business.

Activities associated with this event are hosted by SCSEP grantees and include job fairs, proclamations by officials, celebrations, workshops for employers, and informational seminars.

(Link to SCSEP Web site: [http://www.doleta.gov/Seniors/html\\_docs/NatEmplOldWkr.cfm](http://www.doleta.gov/Seniors/html_docs/NatEmplOldWkr.cfm) )